#GFGP2020

tiba

Good Financial Grant Practice Workshop

10-12 February 2020
Kigali, Rwanda



The African Academy of Sciences

GLOBAL GRANT COMMUNITY™

Scottish Funding Council
Promoting further and higher education

NIHR | National Institute for Health Research

THE UNIVERSITY of EDINBURGH

About TIBA

TIBA (Tackling Infections to Benefit Africa) is an Africa-led, wide-ranging, multidisciplinary research programme that explores and draws lessons from the ways that different African health systems tackle infectious diseases. TIBA is empowering African scientists to effectively and sustainably tackle neglected tropical diseases (such as schistosomiasis, malaria, trypanosomiasis and lymphatic filariasis), and improve preparedness for epidemics such as Ebola. **TIBA** is a partnership between the University of Edinburgh and 9 African countries in Botswana, Ghana, Kenya, Rwanda, South Africa, Sudan, Tanzania, Uganda and Zimbabwe.

Message from TIBA Director



Professor Mark Woolhouse

You are most welcome at the Good Financial Grant Practice (GFGP) workshop. This workshop is a joint venture by the TIBA Partnership and the African Academy of Sciences (AAS). We are being hosted by our colleagues in the University of Rwanda and we are supported by a Financial Assurance Fund from the UK's National Institute for Health Research. We will be joined by over 80 participants from TIBA partner institutions and from several other projects from the NIHR's Global Health Research programme. You are all most welcome.

We will be guided by our AAS colleagues and others about current international standards and expectations in good financial practice. I am sure there will be plenty to discuss and much we can learn from one another.

As Director of TIBA I am particularly pleased that we are holding this workshop for two reasons. First, it will make an important contribution to our aim of building capacity for doing health research in Africa (and beyond). Second, we are advancing TIBA's agenda to move the centre of gravity for health research for Africa to Africa, where it belongs. I wish you a very successful, productive and enjoyable three days.

Objectives of the workshop

The objectives of GFGP workshop are to understand

1. the critical gaps in the current grant funding landscape and solutions developed by the Global Grant Community for addressing these critical gaps.
2. the key features of the Good Financial Grant Practice Standard and its role in standardizing grant funding.
3. the process for an organization to obtain GFGP Certification to demonstrate compliance to the requirements of the GFGP Standard.
4. and learn to use the Global Grant Community portal for conducting the GFGP Pre-Certification Assessment of an organization to the requirements of the GFGP Standard.

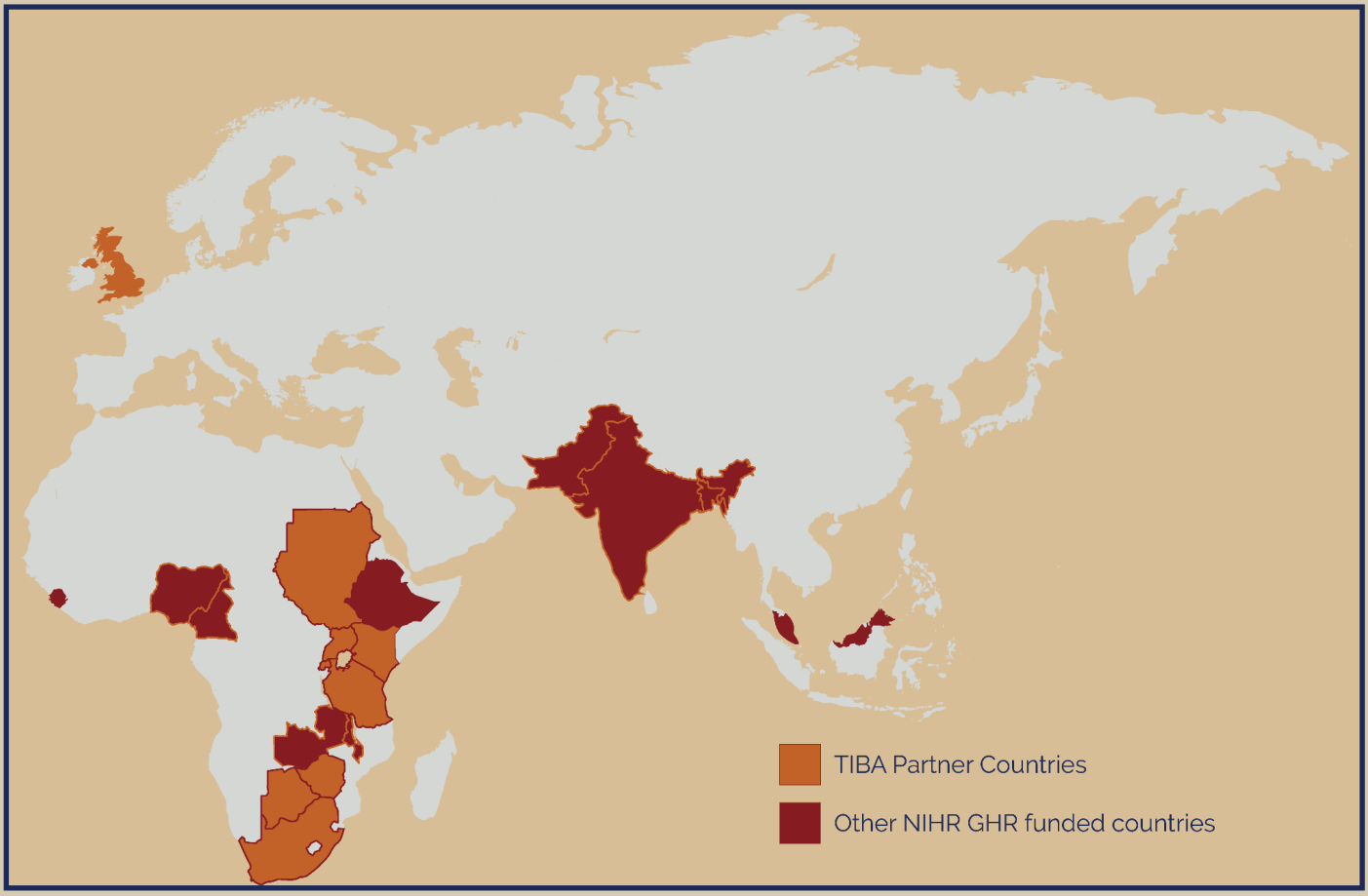
We hope that all delegates will be equipped with the requisite knowledge and skills to support the implementation of the GFGP standards at their home institutions.

Meeting Venue

The meeting will be held at the Nobleza Hotel, Kigali, Rwanda. The choice of Rwanda as the host country is strategic and significant as it is the first African country to have adopted the GFGP.

Geographical demographics of workshop delegates

The over 80 facilitators and delegates are from twenty countries across three continents – Africa, Asia and Europe.



We are delighted to have representatives from our funders, the NIHR, join us at this workshop. Furthermore, were have nine NIHR Global Health Research programmes represented at this workshop and these include:

i. Tackling Infections to Benefit Africa (TIBA), University of Edinburgh;
ii. Respiratory Health (RESPIRE), University of Edinburgh;
iii. Diabetes Research, University of Exeter Medical School;
iv. Stroke in Sierra Leonne, King's College London;
v. GCRF-AFRICAP, University of Leeds;
vi. Global Surgery, University of Edinburgh, University of Birmingham; and University of Warwick;
vii. Snakebite Research & Interventions, Liverpool School of Tropical Medicine;
viii. Genomic Surveillance of Antimicrobial resistance, Wellcome Trust Sanger Institute.
ix. NIHR Global Health Research Unit on Neglected Tropical Diseases (NTDs) at Brighton and Sussex Medical School

Photography and social media

During the workshop photographs and videos will be taken for TIBA and other NIHR Units and Groups records, and for reporting purposes. Some of these will also be posted on Twitter. If you have any objections to your photograph being taken or used for social media activity, please do let us know.

The official Twitter hashtag for the workshop is #GFGP2020. TIBA's Twitter handle is @ TibaPartnership. We encourage you to use the funder's hashtag #NIHRglobalhealth.

Day 1 - 10th February 2020, 08:00-15:00

Opening Session

08:00	Registration
08:20	Opening Remarks **Professor Philip Collin, Vice Chancellor, University of Rwanda**
08:35	Welcome Remarks Professor Mark Woolhouse, TIBA Director
08:40	Introduction of participants **Dr Seth Amanfo, TIBA Research Coordinator**

Session 1: Funding overview in the UK

Chair: Seth Amanfo, TIBA Research Coordinator

08:45	"Overview of NIHR Global Health Research and Expectations on Financial Reporting" **Martin Mulenga, Senior Research Manager - NIHR Global Health**
09:00	"Overview of Research Funding in the UK: How the University of Edinburgh deals with successful grants" **Jayne Glendinning, University of Edinburgh**
09:30	"Procurement, Ethics and Fraud Awareness" **David Clark, University of Edinburgh**
10:00	Health Break and Group Photograph

Session 2: Rethinking the way we do Grant Funding: The Global Grant Community (GGC)

Chair: Janice Murray, University of Edinburgh

10:30	a. Overview of The African Academy of Sciences b. Round Table Discussions: The challenges your organizations face in the Grant Funding journey; followed by presentation and wrap up c. Overview of the Global Grant Community d. Q&A Session **Edward Abira, African Academy of Sciences**

Session 3: Standardizing the way we do funding: The Good Financial Grant Practice (GFGP) Standard

11:30	a. Round Table Discussions: key features of the standard which aims at standardizing the grant funding b. Overview of the GFGP Standard c. Q&A Session **Edward Abira, African Academy of Sciences**

Session 4: Simplifying the way we perform Due Diligence for the Grant Funding: The Role of the GGC Portal

Chair: Seth Amanfo, TIBA Research Coordinator

12:00	a. Round Table Discussions: What are the current challenges you face which are directly linked to the due diligence process for your grant funding? b. Presentation and Wrap Up of Round Table Discussions **Edward Abira, African Academy of Sciences**
13:00	Lunch break
14:00	Overview of the Global Grant Community Portal



Intellectual Property Workshop, South Africa, March 2019

Day 2 - 11th February 2020, 09:00-16:00

Chair: Seth Amanfo, TIBA Research Coordinator

Session 5: Grant Audits and Financial Control

09:00	"Overview of Grant Audits and Financial Control" **Rachel Slaski, University of Edinburgh**

Session 6: Deep dive into the Global Grant Community

09:40	"Practical Experience of Implementing GFGP across diverse NIHR partners" **Harry Harste, Wellcome Trust Sanger Institute**
10:00	Group Work: Combining the knowledge of the GGC Portal, Standard and Certification **Edward Abira, African Academy of Sciences**
12:00	Mock GFGP Pre-Assessment and the requirements of the GFGP Certification **Edward Abira, African Academy of Sciences**
13:00	Lunch break
14:00	"Round Table Discussions: processes for obtaining the GFGP Certification for your organization" **Edward Abira, African Academy of Sciences**

Session 7: General Global Health Research Compliance 1

14:30	"NIHR Assets Management Register" **Janice Murray, University of Edinburgh**
15:00	"Governance Essentials on Global Health Research Projects" **Erick Nsikayezwe Sithole, Founder and CEO, Nsikayezwe Global**



Viral Genome Sequencing Workshop, Ghana, December 2018

Day 3 - 12th February 2020, 09:00-12:00

Chair: Janice Murray, University of Edinburgh

Session 8: Demonstrating Evidence of Compliance to the GFGP Standard & GHR Compliances 2

09:00	"Overview of the GFGP Certification Scheme" **Edward Abira, African Academy of Sciences**
09:30	"The Application of GFGP Standard on GHR Projects to Manage Risk" **Erick Nsikayezwe Sithole, Founder and CEO, Nsikayezwe Global**
10:30	"Beyond the Framework Collaborative Agreement: Financial Reporting and Forward Planning in the Context of Global Health Research" **Ryan Patterson, Ingentium Ltd, UK**
11:00	Wrap up and Networking
13:00	Lunch break



Advance Research Ethics Workshop, Zimbabwe, February 2018

Workshop Facilitators

Edward Abira	African Academy of Sciences	Kenya
Erick Nsikayezwe Sithole	Nsikayezwe Management Consultants & Nsikayezwe Global	South Africa
Ryan Patterson	Ingentium Limited	UK
David Clark	University of Edinburgh	UK
Jayne Glendinning	University of Edinburgh	UK
Janice Murray	University of Edinburgh	UK
Rachel Slaski	University of Edinburgh	UK
Harry Harste	Wellcome Trust Sanger Institute	UK

Workshop Delegates

Md. Emdadul Haque	International Centre for Diarrhoeal Disease (icddr,b)	Bangladesh
Mohammad Shafiqul Kabir	International Centre for Diarrhoeal Disease (icddr,b)	Bangladesh
A K M Azizuzzaman	Projahnmo Research Foundation (Projahnmo)	Bangladesh
Md. Saiful Islam	Child Health Research Foundation (CHRF)	Bangladesh
Gautam Kumar Saha	Child Health Research Foundation (CHRF)	Bangladesh
G M Samsur Rahman	Bangladesh Primary Care Respiratory Society (BPCRS)	Bangladesh
Ajay Kumar Roy	Bangladesh Primary Care Respiratory Society (BPCRS)	Bangladesh
Kgomotso Radijeng	Botswana Institute for Technology Research and Innovation (BITRI)	Botswana
Joyce Raitoko	Botswana Institute for Technology Research and Innovation (BITRI)	Botswana
Gabarate Mandevu	University of Botswana	Botswana
Rebecca Serumola	University of Botswana	Botswana
Madame Achetnagnigni Aurélie Georgette	University of Yaoundé 1	Cameroon
Yanou Sengue Blandine	University of Yaoundé 1	Cameroon
Tesfaye Asefa	CDT-Africa, Addis Ababa University	Ethiopia
Tesfaye Misganaw Bezabih	Armauer Hansen Research Institute (AHRI), Addis Ababa	Ethiopia
Alazar Emiru	5-S Foundation at Organization for Social Science Research in Eastern and Southern Africa (OSSREA)	Ethiopia
Selamawit Abreha Hagose	College of Health Sciences of Addis Ababa University	Ethiopia
Sika Menka	West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana	Ghana
Marian Manor	West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana	Ghana
Vinoth Kumar Moses George	Christian Medical College (CMC) - Rural Unit for Health and Social Affairs (RUHSA)	India
Balaji Balakrishnan Vinayagamoorthy	Christian Medical College (CMC) - Rural Unit for Health and Social Affairs (RUHSA)	India
Tanvi Prasad Kulkarni	K E M Hospital Research Centre (KEM)	India
Rajalakshmi Srinivasa Rangan	K E M Hospital Research Centre (KEM)	India

Cecilia Ndethya Musyoka	Institute of Primate Research, National Museums of Kenya	Kenya
Edna Osoro	Institute of Primate Research, National Museums of Kenya	Kenya
David Ngui	KEMRI Wellcome Trust Research Programme	Kenya
Patricia Munthali Khomani	Malawi Liverpool Welcome Trust	Malawi
Justice Khosa	Malawi Epidemiology and Intervention Research Unit	Malawi
Laurence Tembo	Malawi Epidemiology and Intervention Research Unit	Malawi
Jayakayatri Jeevajothi Nathan	University of Malaya (UM)	Malaysia
Nur Bahiyah Binti Sujana	University of Malaya (UM)	Malaysia
Goh Yong Meng	University of Putra (UPM)	Malaysia
Hafizah binti Misran	University of Putra (UPM)	Malaysia
Aliyu Shehu	Nigeria Snakebite Research and Intervention Centre / Bayero University Kano (NSRIC/BUK)	Nigeria
Kabiru S Tahir	Nigeria Snakebite Research and Intervention Centre / Bayero University Kano (NSRIC/BUK)	Nigeria
Kashif Arshad, Maternal	Neonatal and Child Health Research Network (MNCHRN)	Pakistan
Hana Mahmood Yahya	Maternal, Neonatal and Child Health Research Network (MNCHRN)	Pakistan
Mohammad Osman Yusuf	The Allergy and Asthma Institute (AAIP)	Pakistan
Maria Zainab	The Allergy and Asthma Institute (AAIP)	Pakistan
Jean Bosco Bayingana	University of Rwanda	Rwanda
Sosthene Habumuremyi	University of Rwanda	Rwanda
Jean de Dieu Haragrimana	University of Rwanda	Rwanda
Alphonsine Imanishimwe	University of Rwanda	Rwanda
Phabian Maurice Kanamugire	University of Rwanda	Rwanda
Augustine Karemera	University of Rwanda	Rwanda
Jean-Pierre Munyampundu	University of Rwanda	Rwanda
Enock Niyondamya	University of Rwanda	Rwanda
Didier Nkurunziza	University of Rwanda	Rwanda
Nadine Rujeni	University of Rwanda	Rwanda
Waltina MacKay	NIHR GHR Stroke in Sierra Leonne, University of Sierra Leone	Sierra Leone
Mlungisi Duma	University of Kwa-Zulu Natal	South Africa
Sambulo Ntombela	University of Kwa-Zulu Natal	South Africa
Maha Khalifa	Ibn Sina University	Sudan
Ibtisam Yassin	Ibn Sina University	Sudan
George Giuseppe Francesco Parvini	Ibn Sina University	Sudan
Selemani Haji	Economic and Social Research Foundation (ESRF)	Tanzania
Glory Moshi	National Institute for Medical Research (NIMR)	Tanzania
Cecilia Uisso	National Institute for Medical Research (NIMR)	Tanzania

Sam Baakalikwira	Coordinating Office for Control of Trypanosomiasis in Uganda (COCTU)	Uganda
Robert Mandela Wangoola	Coordinating Office for Control of Trypanosomiasis in Uganda (COCTU)	Uganda
Monica Badaru	MRC/UVRI & LSHTM Uganda Research Unit	Uganda
Ivan Namakoola	MRC/UVRI & LSHTM Uganda Research Unit	Uganda
Martin Mulenga	NIHR Global Health Research	UK
Renee Lewin	NIHR Global Health Research	UK
Seth Amanfo	University of Edinburgh (TIBA)	UK
Dominique Balharry	University of Edinburgh (RESPIRE)	UK
Morag Edwards	University of Edinburgh (RESPIRE)	UK
Ai Keow Lim	University of Edinburgh (RESPIRE)	UK
Gareth Poxon	University of Edinburgh (TIBA)	UK
Louise Robertson	University of Edinburgh	UK
Jonathan Rowe	University of Edinburgh	UK
Kath Tracey	University of Edinburgh (TIBA)	UK
Levi Chifwaila	The General Nursing Council of Zambia	Zambia
Henry Phiri	Ministry of Health	Zambia
Mushiba Mushiba	Agricultural Consultative Forum	Zambia
Precious Chandiwana	University of Zimbabwe	Zimbabwe
Kuziva Chatindo	University of Zimbabwe	Zimbabwe



Evidence Synthesis Workshop, Ghana, May 2019

Biographies of Workshop Facilitators

Edward Abira, African Academy of Science, Kenya



Edward is a Programme Officer for The Global Grant Community (GGC) at The African Academy of Sciences. He is responsible for operationalising the Global Grant Community portal, an online self-assessment tool based on the GFGP Standard, that helps Grantors and Grantees complete the funding due diligence process in a more efficient and tech savvy way. He is also responsible for managing GGC's back-office support which is run by PriceWaterhouseCoopers (PWC). Edward has previously worked as a Senior Accountant for Silicon Valley based fintech firm, Branch International and helped operationalise their Kenya and Nigeria offices. He has also project managed the deployment of various fintech projects in Kenya. He holds a Bachelor's degree from Strathmore University (with a double major in Finance and Management Science), Certified Public Accountant qualifications from KCA University and is pursuing an MBA in Strategic Management.

Erick Nsikayezwe Sithole, Founder and CEO of Nsikayezwe Management Consultants, South Africa



Erick is a Founder and CEO of Nsikayezwe Management Consultants, a consulting company that seeks to provide better solutions to current and future business challenges. He is also the Founder and CEO of Nsikayezwe Global, a company that focuses on leadership challenges ranging from Societal, Corporate, Political and State affairs. He is currently serving as a Chairperson: Risk Committee of Indwedwe Municipality, Chairperson - Finance Committee of the Harry Gwala Development Agency, Board Member of the Harry Gwala Development Agency, Audit Committee member of the Okhahlamba Municipality and Chairperson of the KZN SAIPA Midlands District. Erick is a PhD candidate in Strategy and holds MBA, PGDipBMA, Professional Accountant (SA), BCom degree in Internal Auditing and National Diploma in Financial Management

Ryan Patterson, Ingentium Limited, UK



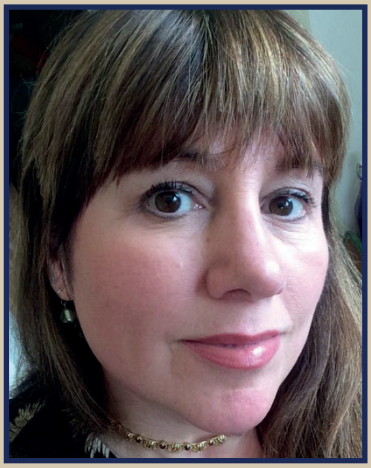
With an honours degree in quantity surveying, Ryan has over 15 years of experience in the financial management and cost control of multi-million-pound projects from inception to completion covering several market sectors. This is a multidisciplinary role covering contracts, programming and project management. As a member of the Ingentium team, Ryan contributes to the company's grant management support services offering financial management and cost tracking facilities to a range of clients.

David Clark, University of Edinburgh, UK



David Clark has worked for the University of Edinburgh since 1993, apart from a few years at another research institute in the north of Scotland. He has held various roles in procurement, stores and finance over that time, and is currently procurement manager and deputy finance manager for the University of Edinburgh's School of Biological Sciences.

Jayne Glendinning, University of Edinburgh, UK



Jayne has worked within the School of Biological Sciences for over 16 years and in her current position as a Research Office Manager since 2012. She supervises the School's Research Office (3 Posts in total) and provides guidance to the School's academics on all matters relating to research administration including the provision of management accounting type support and costing and pricing of proposals. Having a full understanding of the terms and conditions of various research projects are key elements of her role. Together with her team, they manage a research award portfolio of approximately 300 grants with a total value of £160M.

Janice Murray, University of Edinburgh, UK



Having graduated from Dundee with a BSc in Biotechnology I worked with a Dundee based immunodiagnostic company in the Research and Development department before moving to the University of Edinburgh. Here, I joined a group researching murine embryonic stem cells. My introduction to parasitology came in the form of the human filarial *parasite Brugia malayi* (*B. malayi*). Under the mentorship of Professor Rick Maizels, I examined the effects of excretory/secretory molecules from *B.malayi* and latterly *Heligmosomoides polygyrus*. During my time in the Maizels Laboratory I achieved my MSc by Research with Distinction and finally my PhD studying "The Structure and Function of the VAL Family in *Brugia malayi* and *Heligmosomoides polygyrus"*. I joined the Parasite Immunoepidemiology Group (P.I.G) where my focus changed to the human parasite, *Schistosoma haematobium*. In addition to my P.I.G. lab manager role I am now the TIBA Out of Africa Fellows' lab manager, part of the TIBA secretariat based in Edinburgh.

Rachel Slaski, University of Edinburgh, UK



Rachel joined the Usher Institute as the Finance Manager in December 2019, but I have worked for the University of Edinburgh as a Senior Internal Auditor for 2 years. I qualified as a Chartered Accountant with KPMG in 2015. Until joining the Usher Institute my accountancy career had been primarily within public sector audit and assurance, so I have a lot of experience in reviewing and assessing financial control frameworks, identifying control improvements, and in providing assurance to grant funders. In my free time I am the Treasurer of a charity based in Edinburgh that works with African communities in Scotland, celebrating and promoting their cultures.

Harry Harste, Wellcome Trust Sanger Institute, UK



Harry is the Finance Implementation Manager on the NIHR Global Health Research Unit project on genomic surveillance of antimicrobial resistance. He manages the financial & grant management aspects of this award working with partners in the Philippines, Colombia, Nigeria and India. A major focus of his role is on building financial & operational management capacity through supporting partners to Good Financial Grant Practice certification. Harry has extensive experience in financial management having worked across both the not-for-profit & commercial sectors. He worked for a large accountancy firm in London, before moving into the not-for-profit sector where he has worked in roles for both small start-up organisations and large research charities.

Bangladesh

Md. Emdadul Haque, International Centre for Diarrhoeal Disease (icddr,b), Bangladesh



Emdadul is working as a Division Support Coordinator at icddr,b. He has completed a Masters of Business Administration with Finance and Human Resource Management as majors. He has also completed a Masters in Economics. Emdadul is leading a diverse administration team of 40 staff of the Maternal and Child Health Division of icddr,b and thus, facilitates researchers in the smooth implementation of their research projects. He has more than 10 years professional work experience in managing multiple donor projects at icddr,b. He has extensive knowledge, experience and skills in fund management – especially large grants, and procurement. Emdadul is a high-performer continuously performing at an outstanding level.

Mohammad Shafiqul Kabir, International Centre for Diarrhoeal Disease (icddr,b), Bangladesh



Mohammad works as the Senior Manager, Grants & Compliance Unit at icddr,b where he manages hundreds of grants, sub-grants, receivables and monitors and ensures compliance. He is a fully qualified accountant (ACMA) and also has a Masters in Accounting. Mohammad has more than 15 years of professional work experience in managing a large portfolio of donor-funded projects. He has extensive knowledge, experience and expertise in grant management and ensuring compliance. He excels in mentorship and coaching by enhancing team members' professional expertise and knowledge learning and capacity building. He is very analytical, a high-performer and achiever in the finance department.

A K M Azizuzzaman, Projahnmo Research Foundation (Projahnmo), Bangladesh



Aziz is working with Projahnmo Research Foundation (PRF) as the Finance and Administration Manager in Bangladesh. Previously he worked with John Hopkins University, Bangladesh office, as Senior Finance and Administration Officer. Aziz has experience of working in many health and research programmes of national and international organisations since 2001. He has 18 years' experience in the field of Finance and Administration Management in Bangladesh on behalf of John Hopkins University, USA, CSDR Bangladesh, and collaborations with icddr,b, USAID, WHO, Gates foundation and others.

Md. Saiful Islam, Child Health Research Foundation (CHRF), Bangladesh



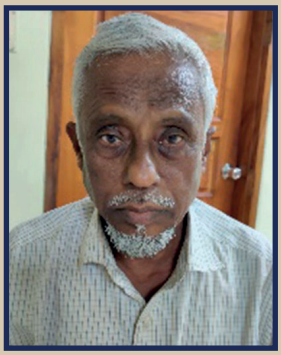
Saiful is a Senior Accounts Officer at the Child Health Research Foundation (CHRF), a research organisation located in Dhaka. Prior to joining CHRF, he was a Senior Finance and Administration Officer at the French organisation 'Eau Et Vie'. Saiful holds an MBA degree in Accounting and Information Systems from Jahangirnagar University. He has more than 8 years of professional experience in the field of administrative and financial management. He launched his career and served as an Officer, General Audit and Risk Management for reputed Bangladeshi organisation 'CRP', where he commenced his specialisation in designing the effective internal control systems.

Gautam Kumar Saha, Child Health Research Foundation (CHRF), Bangladesh



Gautam is a Senior Finance Manager (acting head of finance) at the Child Health Research Foundation (CHRF), a research organisation located in Dhaka, Bangladesh. He has been there since 2010. Gautam acquired his master's degree in Business Studies (MBS) with a major in Accounting from the National University in 2006. After that, he gained 3 years' practical training in a leading Chartered Accounting Firm. He has more than 12 years of professional experience in the field of fund management and financial management of non-profit organisation. He is excellent in the area of fund management, internal control, and financial decision-making.

G M Samsur Rahman, Bangladesh Primary Care Respiratory Society (BPCRS), Bangladesh



Mr GM Samsur Rahman works with the Bangladesh Primary Care Respiratory Society (BPCRS) as an accountant. He joined the Society recently and looks after the accounts of BPCRS with Sonali Bank, Khulna corporate branch, from where he retired a few years ago. Samsur's background is commerce. He graduated with a Bachelor of Commerce (with honours) from the University of Rajshahi in 1980. Thereafter he joined the largest commercial bank of the Bangladesh Government, Sonali Bank, where he worked for 31 years. During his job as a banker, he attended different short- and long-term banking training. Since Samsur retired from the bank, he has been involved with different accountant firms and recently joined BPCRS as an accountant.

Ajay Kumar Roy, Bangladesh Primary Care Respiratory Society (BPCRS), Bangladesh



After completing his medical graduation, Ajay earned a Master's in Public Health, a Diploma in Family Medicine, and a Certificate Course on Diabetes Mellitus & Asthma Diploma Module. He has 34 years' experience working with Government Health Services of Bangladesh, and completed his service as a Director of Medical College Hospital. During his tenure he was responsible for hospital, field and financial service management and liaison with different stakeholders. With vast experience in primary, secondary and tertiary care settings, he is now working as a chief Consultant in a non-communicable disease Community Hospital. He is an executive member of BPCRS.

Botswana

Kgomotso Radijeng, Botswana Institute for Technology Research and Innovation (BITRI), Botswana



Kgomotso is the Botswana Institute for Technology Research and Innovation (BITRI) Knowledge Commons Manager, responsible for information and knowledge management, as well as research management. She has a Bachelor's degree in Law (LLB) from the University of Botswana, a master's degree in Library and Information Science (MScLIS) from the Catholic University of America, and a Postgraduate Diploma in Knowledge and Information Systems Management from the University of Stellenbosch. She has worked as a librarian since 2000; first as the Law Librarian at the University of Botswana Library (2000-2007), Resource Centre Coordinator at BNPC (2007-2014), and Knowledge Commons Manager at BITRI (2014 to date).

Joyce Raitoko, Botswana Institute for Technology Research and Innovation (BITRI), Botswana



Joyce works as an accountant for Botswana Institute for Technology Research and Innovation (BITRI). She obtained a degree in Accounting and Economics from The University of Botswana and an MSc from Leeds Metropolitan University, UK. She is a member of Botswana Institute of Chartered Accountants and a part qualified ACCA. Joyce has over twenty-two years experience in Accounting and Finance sectors. Twelve of these have been with Botswana government departments while the rest have been with government owned entities. Her work includes budgeting, preparation of management accounts which includes financial reporting for donors, statutory annual financial statements which are prepared in line with IFRS, and preparation and responds to audit. Some of her competencies include analytical skills, communication and ethical conduct.

Gabarate Rachiel Mandevu, University of Botswana, Botswana



Gabarate received a Diploma in Accounting and Business Studies in 1999, followed by a Bachelor of Finance in 2009 and master's in business administration in the year 2015, all from the University of Botswana. Since 2010, she has been working at the University of Botswana as an Assistant Finance Manager in the Projects Office. She has on different occasions taken on acting roles as the Finance Manager at the University of Botswana UB Projects Office. She has attended some short courses such as Skills for New Managers and Supervisors, Project Risk Management, Practical Financial Management for NGOs and Managing Donor Funded Projects.

Rebecca Serumola, University of Botswana, Botswana



Rebecca received her Master of Science in Accounting and Finance degree from the Birmingham City University in 2007. She is currently the Assistant Manager, Finance, Projects Section, responsible for preparing financial reports for donor funded projects at the University of Botswana.

Cameroon

Madame Achetnagnigni Aurélie Georgette, University of Yaounde 1, Cameroon



Madame holds a CEPE, BEPC, PROBATOIRE, BACCALAUREAT. She obtained a Certifícate of Diplomatic Internship followed by a Youth and Animation Counselor Certificate and a Senior Youth and Animation Counselor. She is the Interim Head of the Academic Cooperation Department at the University of Yaounde I. Prior to that she held other positions such as Senior Staff at the Ministry of Youth Affairs and Civic Education, Head of the Enquiries and Orientation Unit at the Ministry of Youth Affairs and Civic Education and Head of the Extra African Cooperation Unit at the University of Yaoundé I.

Yanou Sengue Blandine, University of Yaounde 1, Cameroon



Yanou has a Senior Youth and Animation Counselor Certificate, a Master's degree in Business Law and a Bachelor's degree in Private Law. Prior to these she obtained a BACCALAUREAT, PROBATOIRE, BEPC and CEP. She is currently working at the Head of the National Cooperation Unit at the University of Yaoundé I. Previously, she was a member of staff at the National and Inter-African Cooperation Unit at the University of Yaoundé I.

Ethiopia

Tesfaye Asefa, CDT-Africa, Addis Ababa University, Ethiopia



Tesfaye graduated in accounting from Jimma University. She has over 12-years experience in financial administration. One of her long experiences was working as an accountant for the Ministry of Agriculture managing a multi-billion Birr budget, including UNDP Fund. She has been working for CDT-Africa, Addis Ababa University (www.cdt-africa.org) as the senior finance officer over the past two years. Overall, Tesfaye manages over 11 million USD fund sourced from the World Bank, the National Institute for Health Research, EDCTP and a private industry.

Tesfaye Misganaw Bezabih, Armauer Hansen Research Institute (AHRI), in Addis Ababa Ethiopia



Tesfaye works at the Armhauer Hansen Research Institute as Finance and Procurement A/ Directorate Director. He graduated with an MSc in accounting and finance from the University of Bahirdar in Ethiopia in 2016. He has more than 12 years experience in different Ethiopian financial institutions such as the Bureau of Finance & Economic Development, Profitable Companies, Non-Governmental Organizations and others.

Alazar Emiru, 5-S Foundation at Organization for Social Science Research in Eastern and Southern Africa (OSSREA), Ethiopia



Alazar is a finance officer for 5-S Foundation at Organization for Social Science Research in Eastern and Southern Africa (OSSREA). He received his B.E in Accounting from Adama University in 2006 and his MSc. in Accounting and Finance from Addis Ababa University, Ethiopia in 2009. He has served as senior lecturer at Unity University in the Faculty of Business and Economics. After his ten-year career as a senior lecturer, Alazar has served as senior accountant at Tezera-PHN-Consulting for four years. Recently he has been working as a senior financial analyst and finance head at Ethiopian Construction Design and Supervision Works Corporation. He is also a certified trainer of International Financial Reporting Standards (IFRS).

Selamawit Abreha Hagose, College of Health Sciences of Addis Ababa University, Ethiopia



Selamawit graduated with an Accounting degree from St Mary's University and has been working in financial administration for over 13 years. She is currently Director of Budget and Finance Administration at the College of Health Sciences of Addis Ababa University. The College is the largest of the ten colleges of the University and receives about a quarter of the public fund of the University. In addition to managing the public fund, she is responsible for grants from various sources, including the World Bank, the UK MRC, the NIHR, NIH, Stanley Medical Research Institute and the Wellcome Trust.

Ghana

Sika Menka, West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana, Ghana



Sika is the Grants Manager at the West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana. She holds a Master's degree in Molecular Science from Friedrich-Alexander University of Erlangen-Nürnberg, Germany. She also has a Certificate in the Practice of Research Administration and Management from the Society of Research Administration International. Sika is primarily responsible for supporting grant submission, reporting and donor correspondence. She contributes to the overall research productivity of the Centre through the provision of research management and administrative support for faculty and students.

Marian Nanor, West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana, Ghana



Marian is an Accounts Officer at the West African Centre for Cell Biology of Infectious Pathogens (WACCBIP), University of Ghana. Her duties at WACCBIP include budgeting and forecasting, fixed assets accounting, cash management, keeping ledgers for various grants, preparation of financial reports, payrolls and tax schedules. Marian holds a Bachelor's degree in Accounting. She is a Chartered Accountant and is currently pursuing a Master's degree in Finance. She is highly goal-driven, an effective team player and has a professional attitude towards work and people. Outside work, Marian loves to read, watch movies and listen to music.

Vinoth Kumar Moses George, Christian Medical College (CMC) - Rural Unit for Health and Social Affairs (RUHSA), India



Vinoth is a commerce graduate and holds a Master's in Business Administration, Human Resources and Hospital Management. He joined the Christian Medical College as an Accountant and later was promoted to Coordinator of RUHSA Department, Christian Medical College. Vinoth has 13 years experience in accounts and hospital administration, coordinating personnel, purchase and finance activities of the department, and helping in budgeting. He liaises with the research team and carries out general administration.

Balaji Balakrishnan Vinayagamoorthy, Christian Medical College (CMC) - Rural Unit for Health and Social Affairs (RUHSA), India



Balakrishnan is a Project Officer with a passion for overseeing research projects from initial planning stages through to completion. He is experienced in working to tight timescales, assessing and documenting the progress of all the projects. He has a record of effective project management through excellent communication, delegation and problem solving, meeting and exceeding expectations on a regular basis.

Tanvi Prasad Kulkarni, K E M Hospital Research Centre (KEM), India



Tanvi has been the Finance Controller at KEM Hospital Research Centre for 18 months. She is a Chartered Accountant (ICAI) and has completed her Masters in Commerce. She has a total of 13 years experience in the field of Accounts, Audit and Tax. She has worked with MNC's like Ernst and Young in a senior position for 4 years. Her strengths include, carrying out the responsibilities assigned to her with 100% commitment and accuracy. She is always keen to update and upgrade her skills and knowledge through online resource material and trainings. Her job profile broadly includes overall supervising of preparation of monthly MIS, completing project wide analysis, reviewing completion of quality assurance related reports, periodical finalisation of financial statements and overall review of completing statutory obligations within designated deadlines.

Rajalakshmi Srinivasa Rangan, K E M Hospital Research Centre (KEM), India



Rajalakshmi has been the Finance Manager at KEM Hospital Research Centre for the last 25 years. She holds a BSc (Maths) degree and has completed her post-graduation in commerce. She is very successfully managing Finance and Administration responsibilities in KEMHRC with utmost dedication and efficiency. She plays a lead role in the preparation of audited financial statements, completion of grant-related reports, completion of legal and statutory formalities within due dates and participation in overall decision-making and policy formation along with the management. Her strengths include, proactively completing her work in the designated timeliness, excellent communication and interpersonal skills, self-motivated to upgrade herself with new skills and a very strong leader. She has attended many national and international financial workshops and training to bring consistent improvement in her work and functioning of her department.

Kenya

Cecilia Ndethya Musyoka, Institute of Primate Research, National Museums of Kenya, Kenya



Cecilia currently works as an accountant at the Institute of Primate Research, National Museums of Kenya, having been in the organization for two years. She graduated with a Second Class Honours (Upper Division) in Bachelor of Commerce, Finance option at Mount Kenya University. She also has a Diploma in Business Management and a Section two qualification in CPA. Cecilia is an objective career-oriented individual who seeks holistic growth and continuity in any work-related setting she is presented. She aims to impart her skills towards achieving goals presented in the work place.

Ednar Osoro, Institute of Primate Research, National Museums of Kenya, Kenya



Ednar is a Grants and Contracts officer at the Institute of Primate Research (IPR), National Museums of Kenya. She coordinates grant development and management process including seeking viable grant opportunities, budgeting, presenting grant information seminars, drafting new grant policies, supporting negotiation for new upcoming grants and partnerships, overseeing adherence to grant contractual obligations and reporting. Ednar has provided grant management support for both Government of Kenya grants as well as several private sector funders.

David Ngui, KEMRI Wellcome Trust Research Programme, Kenya



David joined KEMRI Wellcome Trust Research Programme, Kenya, in November 2013 and is currently tasked with producing both internal management reports and grant donor reports including the Kenya TIBA grant. He has over 10 years experience in auditing and finance, having previously worked in various finance roles in auditing and financial institutions in Kenya. David holds an MBA in Strategic Management, Bachelor of Commerce degree in Accounting and is a Certified Public Accountant.

Malawi

Patricia Munthali Khomani, Malawi Liverpool Welcome Trust, Malawi



Patricia holds a bachelor's degree in Social Science, a Master in Development Management and currently enrolled as a PhD candidate in Medical Informatics at the College of Medicine Malawi. She has 14 years experience in programme management, eight of which have been in health management information systems. Patricia has worked with the Baobab Health Trust and the Government of Malawi/EU Public Works Programme. She is currently the Senior Project Manager on the DIPLOMATIC project at the Malawi Liverpool Welcome Trust.

Justice Khosa, Malawi Epidemiology and Intervention Research Unit, Malawi



Justice is a Finance and Administration Supervisor at the Malawi Epidemiology and Intervention Research Unit (MEIRU) sub office in Lilongwe. He is responsible for the smooth and efficient functioning of the MEIRU's operational systems there and ensures that organizational processes are efficient and effective and guarantees proper management of overall accounting and administration matters. Prior to joining MEIRU, he worked with public and private organisations in several capacities.

Laurence Tembo, Malawi Epidemiology and Intervention Research Unit, Malawi



Laurence is the Programme Manager at Malawi Epidemiology and Intervention Research Unit which is a partnership between Malawi Ministry of Health, Malawi College of Medicine, London School of Hygiene and University of Glasgow. He manages a large portfolio of grants both as direct grants and sub-awards from (predominantly UK) collaborating partners, including NIHR, Wellcome Trust, UKRI and NIH. He is supported by a team six of administrators and finance officers. At MEIRU he has overall responsibility for grants contracting, preparation of accounts for auditing and liaises directly with finance and contracts offices at collaborating institutions. Prior to his appointment to MEIRU as Finance Manager in 2011, he worked both in the public and NGO sectors in Malawi for over 8 years.

Malaysia

Jayakayatri Jeevajothi Nathan, University of Malaya (UM), Malaysia



Jayakayatri is an academic turned research manager. She currently coordinates the research activities for the NIHR Global Health Research Unit on Respiratory Health (RESPIRE) Programme 2 in Malaysia. She has a PhD in Medical Microbiology, Immunology and Molecular Biology from Taylor's University. Her thesis was to elucidate the interplay between the immune response of the murine host and the virulence factors of the *Acinetobacter baumannii* during the course of lung infections. After moving out of academia, Jayakayatri has found she can be most effective in coordinating research activities and has developed a network and collaborated at both national and international levels.

Nur Bahiyah Binti Sujana, University of Malaya (UM), Malaysia



Nur is a Senior Assistant Registrar, who graduated from the University of Technology, Malaysia with a Bachelor of Computer Science. She has been working in the University of Malaya since 2003 as an Administrative Officer. Her educational background gave her an opportunity when she was assigned with the Information Technology team in developing a Human Resources Management System and enhancing the Student's Management System. She has found that doing research grant management gives exposure to university management as a whole, which includes financial, staff and student management.

Goh Yong Meng, University of Putra (UPM), Malaysia



Goh is a Professor of Veterinary Physiology at the Faculty of Veterinary Medicine, Universiti Putra Malaysia. He is a qualified veterinarian and holds a PhD in Nutrition Physiology from Universiti Putra Malaysia, as well as Data Science certification from the John Hopkins University. He is currently the Deputy Director of UPM's Research Management Centre (RMC), and a member of the Animal Welfare Board. Goh also has significant involvement in the sub-committees of the Malaysian Veterinary Council, from drafting of act legislations, code of practices to managing welfare physiology research projects. He is involved in a number of multipartite research projects with international funders and partners and has managed and participated in various multiple international projects in no less than 10 countries. In recognition to his contribution, he was awarded the outstanding international young scientist award by the Japanese Association of Laboratory Animal Science (JALAS) in 2008.

Hafizah binti Misran, University of Putra (UPM), Malaysia



Hafizah has over 18 years experience in the academic industry. She has been serving the accounting and financing needs of Universiti Putra Malaysia (UPM) over those years. She started as a Finance Officer at the UPM Bursar Office in 2001, and has been steadily climbing since then, entrusted to manage different portfolios along the way. During the years, she has been granted excellence performance awards, and was promoted to a senior position and later to Head of Assistant Bursar. Currently, she is the Head of the Research Financial Division where she is in charge of managing the University's research funds as well as coordinating financial services for research activities.

Nigeria

Aliyu Shehu, Nigeria Snakebite Research and Intervention Centre/Bayero University Kano (NSRIC/BUK), Nigeria



Aliyu is a Finance officer for Nigeria Snakebite Research and Intervention Centre and a Principal Accountant at Bayero University Kano. He has over 15 years working experience in Public Sector Accounting. Academically, he studied for a BSc. Accounting and currently studying MSc. Business Administration. Professionally, he is an Associate Accounting Technician and a Chartered Accountant of the Institute of Chartered Accountants of Nigeria.

Kabru Shehu Tahir, Nigeria Snakebite Research and Intervention Centre/Bayero University Kano (NSRIC/BUK), Nigeria



Kabru is the Program Manager for the Nigeria Snakebite Research and Intervention Centre/ Bayero University Kano (NSRIC/BUK). Before joining NSRIC he had 10 years banking experience where he worked with United Bank for Africa and managed some of their offices/branches as Business Manager. He studied BSc Economics with a Master's degree in Health Economics (MHC) from Bayero University Kano. As the Project Manager he organises and coordinates all the activities across all NSRIC team members in order to achieve a successful and qualitative research work within the stipulated period of time.

Pakistan

Kashif Arshad, Maternal, Neonatal and Child Health Research Network (MNCHRN), Pakistan



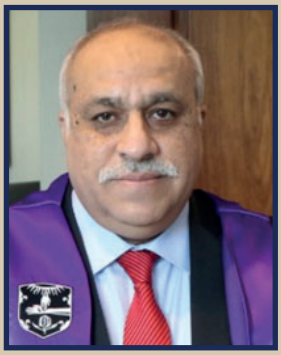
Kashif is a professional financial expert who specializes in different aspects of financial planning and analysis at STC. Kashif has achieved success with well-established companies such as Mobilink, EITC (du), STC, MNCHRN and IMAS, to name a few. After spending more than 20 years in financial accounting, planning & strategy with various enterprises, he understands what drives businesses and how to steer financial profitability, awareness, direction, governance & results in multiple industries. He has helped many start-ups to develop, implement and execute financial practices. Kashif holds a Master's degree in MBA Finance & Accounting. He has several certifications from financial to digital leadership certifications, including CMA certification.

Hana Mahmood Yahya, Maternal, Neonatal and Child Health Research Network (MNCHRN), Pakistan



Hana has more than 10 years experience in research. After her medical degree, she did her Masters in Health Informatics and entered the public health domain. Currently she is doing her PhD in Global Health from the University of Edinburgh. She is the CEO of the Maternal, Neonatal and Child Health Research Network (MNCHRN), a research firm based in Pakistan. Her main roles and responsibilities include making decisions to fulfil the mission and success of the organisation, working with the board to develop the strategic plan for the organisation, ensuring implementation of organisational policy on a day-to-day basis, and that research is being carried out according to protocols.

Mohammad Osman Yusuf, The Allergy and Asthma Institute (AAIP), Pakistan



Osman is an allergist practicing in Pakistan, with a strong teaching, research and academic interest, both in Pakistan and in low and middle-income countries. His main interest is in respiratory allergy, and establishing new facilities where such clinics or research do not exist previously. He is a member of many international expert groups, and currently leading the adult platform of RESPIRE Pakistan and has been involved in the 4CCORD, 4 country research in asthma and COPD and currently researching into the effects of environment on pollen induced asthma in Islamabad, Pakistan.

Maria Zainab, The Allergy and Asthma Institute (AAIP), Pakistan



Maria has been in the field of project management for over 6 years working in a variety of sectors like healthcare, fast moving consumer goods and insurance. She has a Master's of Business Administration (MBA) degree from one of the top business schools in Pakistan with a major in Finance and a minor in Project Management. She has worked on projects of varying scales to provide quality results with limited resources. Her passion to contribute towards research in her country has led her to be a part of the RESPIRE project on Air Quality in Islamabad, as the Project Coordinator.

Rwanda

Jean Bosco Bayingana, University of Rwanda, Rwanda



Jean Bosco is a Research Assistant to the Principal Investigator for TIBA Rwanda. Based at the University of Rwanda, he coordinates research related activities and handles administrative tasks for smooth running of all projects. He holds a Master of Science in Epidemiology obtained from the University of Rwanda. His experience and interests are centred on research, i.e. from its design to evidence-based policy informing and decision making.

Sosthene Habumuremyi, University of Rwanda, Rwanda



Sosthene holds a PhD in Biology from Max Planck Institute for Evolutionary Anthropology, Leipzig, Germany. He has more than 10 years of teaching and research experience in higher learning institutions in Rwanda. He served in Senior Management of Kibogora Polytechnic for 3 years. He is now managing the Rwanda Global Surgery Research Hub and is in charge of overseeing different clinical trials conducted in Rwanda under the partnership between University of Rwanda and the University of Birmingham.

Jean de Dieu Haragrimana, University of Rwanda, Rwanda



Jean de Dieu is a master's holder in Business Administration with Management from Kampala International University. He also holds a bachelor's degree in Public Administration, Political Sciences from NUR. He has spent 14 years at NUR working with different research projects. He contributes to academic and research support in the areas of project management, finance, administration, logistics, consultancies. Jean de Dieu currently works as FALCON Coordinator for the Global Surgery Research Hub – Rwanda, which is a partnership between the University of Rwanda and University of Birmingham.

Alphonsine Imanishimwe, University of Rwanda, Rwanda



Alphonsine is completing a Master of Public Health/Epidemiology at Mount Kenya University. She is a Registered Nurse with a bachelor's degree in General Nursing. Alphonsine has a rich experience in health-related research projects. She was involved in the National Pulmonary Tuberculosis Prevalence Survey where she served in the capacity of a Nurse Counsellor. She worked as the Research Assistant in the East Africa Public Health Laboratory Networking Project/A World Bank multi-countries project. Alphonsine has also worked as a study coordinator in SHARED 1 and 2 studies. Recently, she worked with ICAP in Rwanda Population based HIV Impact Assessment Survey (RPHIA) as Community Mobilization Coordinator. Currently, she is working with the University of Rwanda/ SPIU as a Research Nurse under the Global Surgery Research Hub - Rwanda project.

Maurice Phabian Kanamugire, University of Rwanda, Rwanda



Maurice is a Finance Management Specialist and Acting Director of Administration and Finance at the University of Rwanda Single Project Implementation Unit (UR-SPIU). He is a professional Accountant. He holds a Master of Business Administration Degree in Accounting from Maastricht University, Netherlands, and an ACCA Certificate in Public Sector Accounting standards. Maurice is certified in Project Management (Prince II), IFRS Certificate as well as different trainings in leadership. He has over 15 years of experienced in financial management for large and small enterprises both in government, international organizations projects such as the World Bank, UNDP, AFDB and private sector. He has experience in strategic and operational planning, financial reporting, budgeting and project management.

Augustine Karemera, University of Rwanda, Rwanda



Augustine completed his MBA degree at University of Rwanda College of Business and Economics. For the last ten years he has worked in the University of Rwanda on various research grants projects and consultancies as a Finance officer. He is currently working with CEBHA+ Funded Project and has worked on other projects with funding from the Global Fund (SSF-HIV), TIBA Project, THRIVE Project supported by Wellcome Trust Grand Challenges Canada, and European Union Multiple Projects. He has worked as Finance officer or Grant Manager along with researchers on proposal and grant writing, budgeting activities and budgetary control.

Jean-Pierre Munyampundu, University of Rwanda, Rwanda



Jean-Pierre is a Lecturer at the College of Science and Technology, in the University of Rwanda (UR-CST) and the Head of Molecular and Cell Biology Lab Unit at University of Rwanda, Huye Campus. Currently, he is a TIBA Out of Africa Postdoctoral Fellow in Professor Alex Rowe Laboratory at the University of Edinburgh. His research focuses on non-falciparum and mixed-species malaria infections in Rwanda. He is a hopeful research leader in the area of molecular biology.

Enock Niyondamya, University of Rwanda, Rwanda



Enock is a Project Manager at the University of Rwanda Single Project Implementation Unit (UR-SPIU) where he serves as Monitoring and Evaluation Specialist. He holds a Master's degree in Project Management, and a Post graduate Certificate of Learning and Teaching in Higher Education (PGCLTHE). He is experienced in strategic and operational planning, Budgeting, Monitoring and Evaluation of projects including, among others, research, infrastructure and socio-economic development projects.

Didier Nkurunziza, University of Rwanda, Rwanda



Didier has more than 15 years experience working in administration especially in the area of finance and management. Before being appointed at the University of Rwanda in the Center for Gender Studies, he was in the Department of Finance at the College of Science and Technology (CST). During there, he learned a lot about information technology (MS office, ICDL, WINDOWS 10,) and accounting software such as PASTEL Evolution. Now, he administers research projects and consultancies on a daily basis at the Center for Gender Studies. He is also involved in 5-S Foundation project (5-S Foundation at Organization for Social Science Research in Eastern and Southern Africa (OSSREA), Ethiopia).

Nadine Rujeni, University of Rwanda, Rwanda



Nadine is the Dean of the School of Health Sciences at the College of Medicine and Health Sciences, University of Rwanda (UR) and senior lecturer of Parasitic Immunology. She joined the UR after graduating from the University of Edinburgh (2012), where she pursued a PhD in parasite immuno-epidemiology. She is interested in the immuno-epidemiology and control of infectious diseases with a particular focus on neglected tropical diseases (NTDs). Her current research focuses on understanding biological and non-biological factors that influence the acquisition of NTDs, the development of immune responses in response to these diseases and potential interactions with the microbiota. She is currently supervising 3 PhD projects looking at the interrelationships between malaria, helminth infections and intestinal microbiota, as well as the influence of environmental factors in schistosomiasis transmission. She is the principal investigator for TIBA Rwanda (Tackling Infections to Benefit Africa) and, as such, coordinates various projects on infectious diseases in Rwanda. She has trained on systematic review and meta-analysis and is embarking on this aspect of research dissemination to inform and influence policy on NTDs control.

Sierra Leone

Waltina MacKay, NIHR GHR Stroke in Sierra Leonne, University of Sierra Leone, Sierra Leone



Waltina grew up with a passion for accounting and worked hard to be one. She is currently an Accountant by professsion and holds a Master degree in Accounting and Finance from the University of Sierra Leone. She is the Finance Director at the same University with over 30 years of experience. She had opportunities to work in several institutions in both the private and public sectors. This has enabled her to have a versed knowledge-base in accounting. Currently she is managing projects which are funded by European Union and DFID in her university. She is very passionate to improving her knowledge base.

South Africa

Mlungisi Duma, University of KwaZulu-Natal, South Africa



Mlungisi is a Principal Accounting Officer at the University of Kwa-Zulu Natal responsible for grants financial management. He is a member of the South African Institute of Professional Accountants. He obtained his Accounting Sciences BCompt degree in 2015 at the University of South Africa and obtained his Cost and Management Accounting National Diploma in 2007 at the Durban University of Technology. Mlungisi spans an experience of more than ten years, most of which were spent as a professional accountant at private practice before joining the UKZN in 2016 as a Junior Accountant.

Sambulo Ntombela, University of Kwa-Zulu Natal, South Africa



Sambulo is an Administrative Officer in the Research Office, College of Health Sciences, University of KwaZulu-Natal (UKZN). She holds a Diploma in Office Administration, Higher Certificate in Human Resources Management, Diploma in Payroll Administration, Diploma in Labour Relations and a Certificate in Business Administration. She is currently studying towards a Bachelor's in business administration at the College of Law and Management, UKZN. Sambulo has 21 years of administrative experience, 11 of which have been at UKZN. Here, she has worked as an Administrative Officer/PA in the College of Health Sciences Research Office (2015 - current), Assistant Administrative Officer in the University Research Office (2013–2015), Financial Administrator in the Centre for Creative Arts, College of Humanities (2011–2013) and Administrative Officer for the SANTED Project in the University Teaching and Learning Office (2008–2010). She has strong financial administrative experience having worked in various projects within the University. Sambulo is attached to the TIBA South Africa project with the responsibility of ensuring that project spending complies with the UKZN financial procedures and the contractual budget for the project. She is also responsible for preparing status reports.

Sudan

Maha Khalifa, Ibn Sina University, Sudan



Maha holds a BSc Accounting. She joined the Institute of Endemic Diseases – University of Khartoum in 2007. She has been working as a finance officer since 2007. Maha's main responsibility is to manage the funds and expenditure of the projects, preparing financial reports and budgets. She has participated in many courses and workshops organized by the European & Developing Countries Clinical Trials Partnership E(DCTP), the African Academy of Science and many Electronic Accounting online courses. She joined the TIBA Sudan project in March 2018.

Ibtisam Yasin, Ibn Sina University, Sudan



Ibtisam graduated from the Faculty of Economics and Social Studies, University of Khartoum. She joined the Institute of Endemic Diseases, University of Khartoum on the EDCTP project between 2000 and 2016. She participated in the financial management course for this project in South Africa in Johannesburg. She joined the TIBA Sudan project in March 2018 as an accountant. During her career she has gained considerable experience and skills in the accounting profession in general and specifically in research projects. Ibtisam has also completed a diploma in financial accounting - QuickBooks and Smart sheet at lana Computer Science Institute in Khartoum, Sudan.

George Giuseppe Francesco Parvini, Institute of Endemic Diseases, Sudan



George considers himself a well-rounded individual, who is equipped with the core skills that are needed to thrive in the modern business environment. He has drive, motivation and a 'never give up' attitude that helps him to overcome problems to succeed in an environment of growth and earn a job which provides him with satisfaction and self-development and helps him to achieve organizational goals. He updates and improves his skills at every opportunity. George is a young, ambitious and highly organized person with a real desire to develop his career in the finance and accounting field.

Tanzania

Selemani Haji, Economic and Social Research Foundation (ESRF), Tanzania



Selemani holds a Bachelor of Accountancy in Business Accounting and Finance from Mzumbe University in Morogoro, Tanzania. He has prior audit experience in two different audit firms, namely TAB Consult and RSM Eastern Africa (Tanzania based) as an Assistant Auditor & Audit Associate. He performed various external audit engagements in governmental and non-governmental organizations including, but not limited to, National College of Tourism; Tanruss Investment (Serena Hotel-Dar es Salaam); Tanzania Communication Development Centre (TCDC); BUIKA SACCOS Bulyanhulu Gold Mine; Land O'Lakes & Economic and Social Research Foundation and Financial Institutions (Azania Bank). From December 2015 he has been a member of staff at the Economic and Social Research Foundation (ESRF).

Glory Moshi, National Institute for Medical Research (NIMR), Tanzania



Glory graduated with an Advanced Diploma in Accountancy at the Institute of Finance Management in 2009 and started professional work at NIMR from 2010 to date. Currently she is working as a Payroll Accountant of the Institute. She deals with multiple research projects and has the capacity of doing multitasking work including paying staff working in distant sites. Example of projects that she has worked with include Child Vulnerability as an Accountant and now International Multidisciplinary Project Addressing Tuberculosis and Lung Health in Africa (IMPALA). Previous projects she has participated in include Korea Foundation for International Healthcare (KOFIH), and Menstrual Hygiene Management (MHM) under the United Nation International Children Emergency Fund (UNICEF). She is the project accountant for the TIBA Tanzania project.

Cecilia Uisso, National Institute for Medical Research (NIMR), Tanzania



Cecilia is a public health specialist working as the TIBA Tanzania Project Manager at the National Institute for Medical Research (NIMR). She has been working with the Tanzania NTD control programme under the NIMR for more than ten years. Her major roles within the NTD control program includes co-ordinating TIBA project activities, co-ordination and facilitation of research work related to NTD issues, facilitation in NTD Program planning, Monitoring and administration issues.

Uganda

Sam Baakalikwira, Coordinating Office for Control of Trypanosomiasis in Uganda (COCTU), Uganda



Sam is a qualified Public Accountant of Uganda (CPAU). He holds of a Bachelor of Commerce degree (accounts) from the Makerere University, a post graduate diploma in finance management from Uganda Management Institute, a Diploma in Business Studies and several other certificates in short course. He has over twenty-four years experience working in various capacities in accounts and internal audit departments for both government and the private sector.

Robert Wangoola, Coordinating Office for Control of Trypanosomiasis in Uganda (COCTU), Uganda



Robert holds a Bachelor's degree in Veterinary Medicine, Master of Science Project Management, Master of Business Administration and is currently a PhD Fellow. He has attended other short trainings in areas including Farmer institutional development, Performance management, Finance management for non-financial managers, Team building, Lobby and Advocacy, Rights based approach to project implementation, Gender trajectory, Integrating HIV issues in community development programmes. Currently he is working as Operations Manager at the Coordinating Office for Control of Trypanosomiasis in Uganda (COCTU) and also as Project Manager of TIBA Uganda project.

Monica Badaru, MRC/UVRI & LSHTM Uganda Research Unit, Uganda



Monica is an Accountant with an ACCA professional certification and an MBA from Heriot-Watt University. She is currently employed as the Finance Manager at MRC/UVRI & LSHTM Uganda Research Unit based in Entebbe. She has over 15 years experience in the medical research industry and previously in the oil and gas industry. Monica specialises in financial management; the application of general management principles to financial resources of the organization, keeping updated with and reconciling donor requirements that affect the financial management of the organization. Her interests are new technology, IA and data-focused practices affect accountants' roles.

Ivan Namakoola, MRC/UVRI & LSHTM Uganda Research Unit, Uganda



Ivan is a medical doctor with a MSc Clinical Trials degree from the London School of Hygiene and Tropical Medicine. He works at the MRC/UVRI & LSHTM Uganda Research Unit as a scientist, on the NIHR funded epidemiology and control of non-communicable diseases (NCDs), with a focus on diabetes and hypertension. Ivan is particularly interested in the design and implementation of large-scale studies to map distribution of chronic diseases including HIV and evaluation of interventions for prevention, control and potential elimination of NCDs. He is involved in the expenditure regulatory processes of the NIHR grants under the NCD theme at the Unit.

United Kingdom

Seth Amanfo, University of Edinburgh, UK



Seth is the Research Co-ordinator for the TIBA Partnership, a role he has held since the inception of the partnership. He holds a PhD in Immunology and Infection Research from the University of Edinburgh. His roles include the development of TIBA's strategic research and training programmes. He regularly engages with various individuals and teams including the funders, the NIHR, TIBA Directorate, External Advisory Group, Steering Committee, Principal Investigators and Work Package Leaders across the nine partner countries. He supports the research of both postgraduate fellows and TIBA Out of Africa Fellows. Seth engages with finance teams both in Edinburgh and in partner countries, M&E providers, various research support teams, TIBA stakeholders and industry partners.

Dominique Balharry, University of Edinburgh, UK



Dominique is the Global Respiratory Health Research Manager for the NIHR Global Health Research Unit on Respiratory Health (RESPIRE), at the University of Edinburgh. Her research background is in respiratory health, gaining her PhD from Cardiff University in 2005 and going on to complete postdoctoral research in both academia and industry. Working primarily on international projects, Dominique's career combined both laboratory research and programme management, before moving fully to research management in 2015. One of her roles was with the Research Councils, UK (now UKRI), which utilises UK government funding for research primarily in the UK, but also, in collaboration with international funding organisations, globally, providing an insight into research funding from a funders' perspective.

Morag Edwards, University of Edinburgh, UK



Morag is the Administrator for the NIHR Global Health Research Unit on Respiratory Health (RESPIRE), at the University of Edinburgh. Morag provides technical and logistical support for the RESPIRE Research Manager, the core Edinburgh team, and for other multiple projects. She deals with the day-to-day finances for RESPIRE, and will be the GFGP lead/ contact for RESPIRE going forwards. Morag serves as the primary contact for RESPIRE. She joined the University of Edinburgh in June 2000. Prior to her position at the University of Edinburgh, she served as an Overseas Examinations Assistant at the Royal College of Surgeons of Edinburgh for 12 years.

Ai Keow Lim, University of Edinburgh, UK



Ai is Programmes Coordinator for the NIHR Global Health Research Unit on Respiratory Health (RESPIRE), at the University of Edinburgh. She manages a portfolio of 17 research projects under two programmes (acute and chronic respiratory health) with various institutional partners in Bangladesh, India, Malaysia and Pakistan. Ai has a Bachelor degree in business banking and received her MSc and PhD in Education from the University of Edinburgh. Prior to moving into project management, she had research experience in the field of child development, education, digital health and public health.

Gareth Poxon, University of Edinburgh, UK



Gareth has 16 years experience working as an IT professional in the Life Sciences sector. In his current role at the University of Edinburgh, he manages a team providing technical support to the School of Biological Sciences, in areas such as Learning Technology, Bioinformatics and Data Science. As part of the TIBA Secretariat, he provides specialist IT support for field work, administrative support at workshops and events, and provides graphic design for the TIBA global brand. He holds an Honours degree in Computer Science and is training to become a specialist in Data Science.

Louise Robertson, University of Edinburgh, UK



Louise has been with the University of Edinburgh as an accounts officer for 7 years and previously worked in the banking industry for over 30 years. Her regular tasks include arranging payment of invoices and expense claims, both for the UK and oversea collaborators. She is a part of a great finance team who deal with a high volume of transactions. Louise was brought up in the Army spending her early childhood in Germany and The Yemen before different postings around the UK and finally settling in Edinburgh at aged 16.

Jonathan Rowe, University of Edinburgh, UK



Jonathan is a post-award Research Grant Administrator at the University of Edinburgh. He is the primary contact within the University of Edinburgh finance department for the two NIHR Global Health Research programmes TIBA and RESPIRE. He has responsibility for financial reporting to the NIHR. Jonathan has over a decade of experience within the financial sector. Since Joining the University of Edinburgh in 2014, he has worked in various finance roles and has been part of the Edinburgh Research Office since 2016. He has over 4 years' experience in research grant administration. He is responsible for the financial reporting and management of varied portfolio of international and domestic research grants and funders.

Kath Tracey, University of Edinburgh, UK



Kath has worked for the University of Edinburgh for over 20 years. She has had many varied roles during this time. Currently, her main role is providing a PA service to Professor Mark Woolhouse, TIBA Director and a secretarial service to his group. She is also a member of the Edinburgh TIBA Secretariat, having been involved since its inception 2 and a half years ago. She enjoys the many challenges that TIBA brings and thrives on the variety of work that collaborators from the 9 different TIBA partner countries provides.

Zambia

Levi Chifwaila, University of Zambia, Zambia



Levi Chifwaila is a founder member and Trustee of Friends of Chitambo. He is a Senior Nurse Lecturer, holding Master's and BSc degrees in Nursing Sciences, with an emphasis on Midwifery, Women and Child Health. He was headhunted for the position of Nurse in Charge, Paediatrics, at Chitambo Hospital (2001), and went on to become Nursing Officer in 2004 until 2008. He was instrumental in reopening Chitambo College of Nursing (2012) and was Senior Tutor there for several years before taking up his current post as Senior Lecturer at Kabwe College of Nursing, Central Province. Levi has vast knowledge and experience of rural and urban healthcare in Zambia.

Henry Phiri, University of Zambia, Zambia



Henry is a Public Health Practitioner with more than 10 years experience in the field of HIV and Tuberculosis, spanning across two countries, Namibia and Zambia. He is currently coordinating a 250 million USD Global Fund HIV/TB program implementation in Zambia. His notable successes include; the introduction of IPT for TB prevention and paediatric friendly clinic spaces at St Martins Hospital, in Omusati Region of Namibia. In Zambia, Henry led a team that introduced Xpert MTB Assay for TB diagnosis in the public sector, implemented the first ever National ART Patients Data Audit and the first National HIV Drug Resistance Survey.

Mushiba Mushiba, Agricultural Consultative Forum, Zambia



Mushiba is the ACF Finance Officer attached to the GCRF-AFRICAP - Agricultural and Food-system Resilience project. ACF is the FANRPAN Node in Zambia. Mushiba has an Advanced Diploma in Business Administration and Management Studies from the Zambia Institute of Management (ZAMIM) which is accredited to the Association of Business Managers and Administrators (ABMA) – United Kingdom (UK).

Zimbabwe

Precious Chandiwana, University of Zimbabwe, Zimbabwe



Precious is a registered General Nurse by profession with a Master's in Public Health degree. She currently works as the TIBA Zimbabwe Project Co-ordinator. She has over ten years experience in project management and has good communication and listening skills. She is responsible for the co-ordination and administrative requirements for all TIBA Zimbabwe projects. She works closely with the finance officer, conducting budget reviews, analysis and reporting to ensure funds are in line with approved budget line items.

Kuziva Hopewell Chatindo, University of Zimbabwe, Zimbabwe



Kuziva is an Accountant by profession with more than thirteen years experience. He is currently the Finance Manager at the Research Support Centre, University of Zimbabwe. His role involves pre- and post-award processes of the grants' management cycle. This involves budgeting, grant financial management and compliance. He has so far been involved on grants from funders such EDCTP, NIH USA, Wellcome Trust, Grand Challenges Canada, The Gates Foundation, Elma Foundation amongst others.

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Vaccine Policy Roadmap Workshop, South Africa, July 2019



Evidence Synthesis Workshop, Ghana, May 2019



Advance Research Ethics Workshop, Zimbabwe, February 2018

Brochure designed and prepared by Seth Amanfo and Gareth Poxon

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Printed by The University of Edinburgh

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