

EastBio Recruitment 2027 - Supervisor EDI Survey

Survey description

EastBio is dedicated to fostering an inclusive and supportive environment. We aim, throughout the Doctoral Landscape Award (DLA) (2025-2030), to continue, on the basis of statistical evidence, delivering a PhD recruitment and programme that is fair at every stage, ensuring that all staff and students have the opportunity to reach their full potential.

We ask you, as a potential EastBio supervisor, to provide EastBio with certain personal information and your consent to its use. This will enable a limited group of EastBio staff to process the data to enhance fair recruitment practices in line with principles of equality, diversity, and inclusion. We will conduct data analysis annually and across the DLA duration to assess the fairness of our recruitment process. Should there be evidence of under-representation among supervisor groups in attracting candidates and/or in securing studentships, EastBio will develop and pilot supportive measures for such groups. We will continue to monitor carefully the appropriateness and impact of such measures in subsequent recruitment cycles and across the duration of the DLA in view of future grant applications.

Survey guidance text

This survey is to be completed only by the lead supervisor who is submitting a PhD project proposal to EastBio. A PDF survey preview will be provided so that you are aware of the questions before you start completing the survey. We ask you not to complete the survey more than once in this recruitment round.

You may select the "Prefer not to say" option if you do not wish to respond to any of the questions. Your data will not be used to approve PhD projects for advertisement or for any other selection processes. A restricted number of the EastBio professional team, led by the EastBio EDI committee Chair, will process your data post-recruitment by linking the information you provide to the recruitment outcomes of candidates to your project (e.g. nominated, shortlisted, awarded). We will discuss analysis and the final reports in an anonymised format for review and decision-making purposes at Management level and/or with the funding body.

By completing this survey, you provide your consent to EastBio to process your data for the purposes outlined above. Please confirm your consent by typing in the box below, "I have read and understood this guidance". Once you will have completed the Survey, please copy the automatically generated unique ID (e.g. cm3d1z0ua02gjrdxbapcpzbbq) from the final survey page to your EastBio Project

Proposal Form in the box provided. If you have any questions or concerns in relation to this survey, please email recruitment@eastscotbiodtp.ac.uk.

1. **I have read and understood this guidance.** If you have further questions or concerns, please email the EastBio Partnership Manager at recruitment@eastscotbiodtp.ac.uk.

*

0/32,000 characters

2. **Gender identity**

- ☐ Female
- ☐ Male
- ☐ Non binary
- ☐ Other
- ☐ Prefer not to say

3. **Ethnicity**

- ☐ Asian
- ☐ Black
- ☐ Mixed/Multiple
- ☐ White
- ☐ Other
- ☐ Prefer not to say

4. If you do not identify yourself with any of the above categories, please provide **your preferred option** below.

0/32,000 characters

5. **Disability**

- ☐ No known disability
- ☐ A known disability
- ☐ Unspecified/Unknown

☐ Prefer not to say

6. Socio-economic characteristics - Select any of the options below that apply to you.

☐ Care-experienced

☐ Someone with caring responsibilities

☐ First-generation in higher education in my family

☐ Prefer not to say

7. Career stage

☐ Fellow / Lecturer (fixed term)

☐ Lecturer

☐ Senior lecturer / Reader

☐ Professor

☐ Prefer not to say

☐ Other (please specify)

8. How many PhD students have graduated under your supervision (in your current role)?

☐ 0

☐ 1 to 3

☐ 4 to 6

☐ 7 or more

☐ Prefer not to say

9. Engagement with the EastBio Partnership (select any option that applies to you)

☐ This is my first application to the EastBio programme

☐ I had EastBio student(s) as a primary supervisor previously

☐ I had EastBio student(s) as a co-supervisor previously

☐ I was involved in EastBio recruitment previously (e.g., as a panel member, helping to shortlist or interview candidates)

☐ I was/am involved in the EastBio management

☐ I had EastBio REP intern(s) (UGRs for summer lab placements) previously

☐ Prefer not to say

Your responses to the EastBio EDI survey have now been submitted. Please remember to copy the Survey Response Unique Number and paste it in the box provided on the EastBio Project Proposal form. Thank you for helping us to collate information that will allow us to implement our EDI goals.