

Role Summary:

Eradigm is seeking a number of ambitious PhD students to join our 3-month PhD Internship Program (PIP). In this unique role, you will be provided with the opportunity to apply and combine your life science expertise with a commercial mindset to contribute to multiple projects, working with clients from leading pharmaceutical companies, to medtechs or biotech. As a PhD intern, you will play a pivotal role in our team, analyzing scientific and industry data that are both quantitative and qualitative and formulating strategic insights. Eradigm's PIP provides high quality consulting skills training and a unique opportunity to bridge the gap between academia & industry, allowing you to apply your skills and knowledge to real world challenges, supporting future career opportunities in life sciences or beyond

About Eradigm

Eradigm is a strategic consultancy for the life sciences, working globally in Competitive Intelligence, Market Access, Commercial and Medical Strategy. We partner with teams across all therapeutic areas—supporting clients from top 10 pharma companies to emerging biotech—to inform, clarify, and advise on key challenges in the space. We have particular expertise in future technologies, including cell and gene therapy, innovative market access and digital transformation

Key responsibilities

- Conducting primary and secondary research across a wide variety of sources – including clinical trial data, conference presentations and industry events – to provide updates to stakeholders and support them in understanding complex dynamics in drug development and commercialization
- Analyse research findings to develop actionable insights in deliverables such as presentation decks or data summaries
- Help develop data into succinct summaries and conclusions to drive high impact recommendations to support the project context and objectives
- Participate in client meetings and debriefs, presenting key elements as needed. Support creation of project proposals and other business development initiatives as required

Qualifications and Eligibility

- Current PhD student in life sciences (3rd or 4th year strongly preferred)
 - *Please note, we can only accept applicants who have a **requirement** for an internship as part of their program. If you are unsure if this applies to you, please contact your university and reach out to Eradigm*
- BSc and/or MSc in a field relating to life sciences (e.g. biology, biosciences, biotechnology, pharmacology, physiology, drug discovery, pharmacy etc.)

Starting & End Date

- September 15th 2025 – December 19th 2025 (some flexibility is possible, but we aim to onboard PhD interns together on the same timeframe and so availability for these dates is strongly preferred)
 - *Please note, PhD interns will be eligible for a pro rata number of annual leave days, meaning that pre-planned time off (e.g. holidays, conferences) should not be a problem*

Behavioral & Technical Competencies

- **Teamwork:** Actively participate and collaborate with other team members to achieve a common goal and complete tasks in the most effective and efficient way
- **Communication Skills:** Communication within a team is crucial, including explaining scientific concepts, giving regular updates and presenting insights and data
- **Self Confidence & Resilience:** Confidence to take on demanding work or put forward views when they may be challenged. Able to handle competing demands, manage workload based on allocated time, manage stakeholder requests and learn from feedback
- **Commercial Acumen:** Have a strong interest in the pharma industry, with a clear idea of dynamics in the industry, pharma stakeholders and functions and how they interlink, as well as the product development lifecycle. Ensure credibility and professionalism is always upheld to the highest standards and to be seen by clients as a trusted, credible and expert thought-partners for project-specific matters as well as other requests
- **Research:** Able to creatively identify and assemble highly relevant secondary information in a time effective manner using a wide range of sources. Conduct research efficiently, knowing when to stop and gauge if enough has been found
- **Analysis:** Create high quality, intuitive summaries using a wide variety of data types, both qualitative and quantitative, and have a good understanding of the commercial themes associated with projects

Location:

- Successful applicants will be expected to travel to Eradigm's London office for the first week to facilitate training and to meet the team, with subsequent on-site touchpoints (expected to average ~1 per week)
- London Office Location: Work.Life, 6-7 St Cross St, London, EC1N, 8UB, UK
- Outside of this mandatory on-site time, interns may work remotely using equipment provided by Eradigm, or attend the London office, depending on their location
- Financial support will be provided for accommodation/travel costs up to £1,000 (see below for full details)

Eradigm may not provide a salary, in line with UKRI PIPS requirements. Interns should continue financially supporting themselves with their PhD stipend, but travel/accommodation costs of up to £1,000 total will be reimbursed, as needed.

Application Process:

- Submit 1-page CV to internships@eradigm.com by 20th July 2025 at midnight (at the latest, earlier applications will be reviewed first)
 - In this email, please also confirm whether you have a requirement for an internship as part of your PhD program, that you are based in the UK and your expected thesis hand-in date/month
- Short, informal call with an Eradigm team member to answer any of your questions
- Complete a case study over 3-days to showcase your research and analysis skills, and receive feedback from the team to make any improvements
- 45-minute interview, including a ~25 min presentation of the case study

To start your application, or if you have any questions please contact internships@eradigm.com and one of the team will get back to you

Testimonials



“

The internship was exceptionally well-managed and organized, providing me with a wide range of skills and knowledge and a much better understanding of the Pharma industry dynamics, as well as the opportunity to connect with a great network of consultants.

– Sofia Syntaka, Kings College London ★★★★★”



“

I've been given an excellent foundation to pursue a career in consultancy and now have a clear understanding of the day-to-day responsibilities, with a boosted confidence in conducting multiple tasks. I highly recommend this program.

– Pheobe Silva, University of Warwick ★★★★★”



“

The internship was a fast-paced, enriching experience that gave me exposure to high-profile clients, diverse therapeutic areas, and real consulting deliverables. It was exactly what I was looking for in my PiP and was supported throughout by industry-leading consultants whose mentoring helped me grow both professionally and personally. It was the perfect launchpad into consulting, and I'd recommend it without hesitation.

– Sohail Vasim Ghani, University of Birmingham ★★★★★”



“

The internship gave me a valuable insight into life science consulting and the understanding of how the pharma industry works. The training was well organised and equipped me with the skills needed to thrive in consultancy. I would highly recommend this programme for anyone interested in this field.

– Maria Haque, University of Nottingham ★★★★★”