

## **WCB SUSTAINABILITY POLICY\_2022**

The Wellcome Centre for Cell biology is committed to making research more sustainable and reducing our impact on the environment.

We aim to adopt best operational practices to minimise expenditure of non-renewable resources and reduce the amount of waste produced through reuse and recycling.

To achieve this goal we have implemented the following:

1. New WCB members undergo Sustainability Training as part of their Health and Safety Induction (Delivered by Greg Anderson and a Sustainability Group member).
2. WCB supports the Climate Conscious Travel approach.
3. The WCB Sustainability Group meets monthly and communicates its ideas and policies on the website and through an e-newsletter.
4. Each Research Group nominates a Sustainability Representative to join the Sustainability Group meetings and implement practices in their research group.
5. Local 'Policy of Responsibility' for sustainability are posted in each group.
6. WCB Sustainability group focuses on one theme for large-scale sustainable change every 3-4 months, implemented through the WCB Management meetings.
7. Sustainability Group ideas and policies are communicated and discussed with all staff including Media Prep and Wash-Up facility, Building Managers and the Health and Safety team.
8. Groups are encouraged and supported to work towards the University's Sustainability Award Programme with the ambition to gain awards as a whole Centre.