

School of Biological Sciences - Covid-19 Survey

Working in University Premises

Respondents

There were 241 respondents, which accounts for 40% of staff (*tutors and demonstrators excluded. Source for staff data: BI Suite report, snapshot date 30 June).

- 41% of respondents were in professional services or technical roles. These 98 people represent 45% of all Professional Services and Technical roles.
- 60% were academic and research staff. These 143 people represent 40% of all Academic and Research staff.

Table 1. All respondents by role type

	Professional Services	Technical Roles	Academic and Research Staff	Totals
Percentage of Total (Numbers)	31% (75)	10% (23)	59% (143)	100% (241)

*Tutors and Demonstrators - 2 respondents were tutors and demonstrators (included in Professional Services totals here). The low response for this staff group may represent a distribution problem (mailing list issue) or disengagement of the group during the lockdown period.

Gender

Table 2. All respondents by gender

	Women (W)	Men (M)	Identify Another Way/ Prefer Not To Say	Total
Percentage of Total (Numbers)	59% (143)	36% (87)	5% (11)	100% (241)

5% of respondents identified another way, or preferred not to indicate their gender.

Of those that specified they were women or men, 62% were women and 38% were men, in line with School of Biological Sciences staff data gender breakdowns (BI Suite Staff Data Snapshot 30 June 2020).

Table 3. All respondents by gender and role type

	Professional Services		PS Total
	Women	Men	Total
% (Numbers)	82% (61)	18% (13)	100% (74)
	Technical Roles		Tech Total
	Women	Men	Total
% (Numbers)	61% (14)	39% (9)	100% (23)
	Academic and Research		Ac/Res Total
	Women	Men	Total
% (Numbers)	51% (68)	49% (65)	100% (133)

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Q30. During the Covid-19 pandemic, in relation to your health and safety, how do you feel about working/going back to work at University premises/professional facilities?

- **20% more men** were not concerned than women (41% of men, 19% of women).
- **Half of respondents** selected they were 'somewhat concerned' (**50%**). When breaking down by gender, 10% more women selected this option than men (54% of women, 44% of men).
- **23% of respondents** were either 'concerned' or 'very concerned', just under the percentage that were 'not concerned' (28%). **12% more women than men** selected either 'concerned' or 'very concerned' (27% of women, 15% of men).
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Table 4. All respondents by gender and response to Question 30

	Not Concerned	Somewhat Concerned	Concerned	Very Concerned	Totals
All Respondents % (Numbers)	28% (68)	50% (117)	14% (35)	9% (21)	100% (241)
Women Respondents % (Numbers)	19% (28)	54% (77)	17% (24)	10% (14)	100% (143)
Men Respondents % (Numbers)	41% (36)	44% (38)	10% (9)	5% (4)	100% (87)
Gender (W/M) comparison for each answer % (Numbers)	43%F /57%M (28/36)	67%F/33%M (77/38)	73%F/27%M (24/9)	78%F/22%M (14/4)	230
Prefer Not to Say/ Other Gender Identity (Numbers) *Small numbers.	4	2	2	3	11

31. During the Covid-19 pandemic, which of the following reflects your reasons for your feelings related with working/going back to work at University premises/professional facilities? (You can select all answers that apply to you)

Response options (numbered in the order they were presented in the survey, top to bottom):

1. I am not concerned	6. Shared areas and equipment at work
2. I am clinically vulnerable to Covid-19, or am in a group with higher vulnerability (e.g. older age groups)	7. Provision of Personal Protective Equipment (PPE)
3. I live with someone that is shielding/classed as clinically vulnerable to Covid-19	8. Guidance on safety precautions and procedures
4. My commute to work	9. Childcare/other caring related responsibilities
5. Physical closeness to others at work	10. Other

The question allowed respondents to click all reasons that applied to them.

The survey tool data offered the response/s of each respondent separately, in the order in which they clicked them. In Table 5 you can see the total number of clicks that each option received. In Table 6 you can see both primary and secondary answers. The primary answer represents the answer the respondent clicked first when responding. The secondary answers are other answers selected by people that clicked a common primary answer.

When looking at selected answers overall (total clicks), three groups emerge:

High Concern (100+ selections)
 Medium Concern (40-100 selections)
 Lower Concern (0-40 selections)

- **Shared areas and equipment and physical closeness to others at work were the most popular answers overall (43% of all answers).**
- **60 people selected childcare/or caring responsibilities as a concern.** 16 people listed childcare/caring responsibilities as their primary answer and only concern.
- **54 people selected ‘I am not concerned’** as a primary answer. 10 other answers were chosen by this group as secondary answers, the most common being childcare/caring responsibilities.
- **45 people selected I am clinically vulnerable or in a higher risk group** as a primary answer.
- Concern about provision of PPE was very low except amongst those that answered ‘Physical closeness to others at work’ as their Primary Answer.

Table 5. Presentation 1 – The number of respondents that clicked each option, arranged from most to least popular

		Number of clicks
High Concern	Shared areas and equipment at work	121
	Physical closeness to others at work	111
Medium Concern	Childcare/other caring related responsibilities	60
	I am not concerned	54
	Guidance on safety precautions and procedures	49
	My commute to work	46
	I am clinically vulnerable to Covid-19, or am in a group with higher vulnerability (e.g. older age groups)	45
	Provision of Personal Protective Equipment (PPE)	44
Lower Concern	Other (open text)	20
	I live with someone that is shielding/classed as clinically vulnerable to Covid-19	8

Table 6. Presentation 2 – Column 1 represents the first option selected by respondents when answering the question (primary answer), ordered from most popular to least. The top row grouped beneath the title ‘secondary answers’ represents other options the respondent clicked after their first selection (secondary answers).

Primary Answer		Secondary Answers							
		Shared Areas/ Equip	Commute	Physical Close- Ness	Clin. Vuln. (Self)	Child care/ Caring	Guidance	Clin, Vuln. (House hold)	PPE
Physical closeness to others at work	74	63	0		0	21	27	0	25
I am not concerned	54	1	1	0	1	4	1	1	1
My commute	33	19		17	0	7	6	0	7
Clinical vulnerability/ higher risk group (self)	22	16	10	16		0	3	1	5
Shared areas and equipment at work	17		0	0	0	7	3	0	3
Childcare/caring responsibilities	16	0	0	0	0		0	0	0
Other	9	0	0	0	0	0	0	0	0
Guidance	7	0	0	0	0	3		0	0
Clinical vulnerability/ higher risk group (member of household)	6	5	2	4	0	2	1		2
PPE	1	0	0	0	0	0	1	0	